ঢাকা পাওয়ার ডিস্ট্রিবিউশন কোম্পানি লিমিটেড

DHAKA POWER DISTRIBUTION COMPANY LIMITED

(An Enterprise of the Government of the People's Republic of Bangladesh)

Website: www.dpdc.gov.bd

Memo No: 87.404.401.02.01.001.2020.188 Date: 07.12.2020

JOB OPPORTUNITY

The Dhaka Power Distribution Company Ltd. (DPDC) invites applications from eligible candidates from the bona fide citizens of Bangladesh for immediate appointment to the position of Executive Director (Technical) on contractual basis for an initial period of maximum three (03) years at a time (inclusive of 01 year probationary period). The contractual appointment may be renewed every three (03) years up to the age of 62 years but the authority may extend his/ her service up to the age of 65 years subject to satisfactory performance. Brief job description and job specification of the post including other relevant information are as under.

Executive Director (Technical) - 01 post

The Executive Director (Technical) is the Chief Technical Officer of the Company reporting to the Managing Director. It is a strategic level post. The incumbent shall act as a member of the management team of the Company to assist the Managing Director for overall coordination of company's distribution management, manage functions pertaining to operations and maintenance of sub-stations, distribution lines, load management, consumer connections, commercial activities, planning, design, development and preparation of project profiles for the electrical network system.

The incumbent shall be responsible for ensuring compliances of laws, rules and regulations for good governance. He/ She is also responsible for the technical studies, engineering, construction, supervision, operation and maintenance of all the facilities of the company and shall assist the Managing Director in negotiating project financing issues with development partners.

Required Qualification, Experience and Age:

(a) At least graduate in Mechanical / Electrical/ Electrical & Electronic/ Civil Engineering from any recognized university.
(b) No third Division/Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 4.0 on a scale of 5.0 or a CGPA 3.0 on a scale of 4.0. Candidates passed in the conventional system (class/ division) must possess at least 2nd class/ division.
(c) At least 5 (Five) years' experience in senior managerial position [Superintending Engineer or equivalent (4th grade)] in the relevant field.
(d) At least 20 (Twenty) years' work experience in the relevant field of which 5 (Five) years in generation/ transmission/ distribution utilities.
(e) Candidates working in large public power utility will get preference.
(f) Must demonstrate experience in operation & maintenance of power system, project planning and implementation and also experience in public procurement, etc.
(g) Must demonstrate strong participatory leadership ability.
(h) Must be able to demonstrate knowledge in TPM, TQM, Preventive Maintenance and Corporate Governance.
(i) Must have strong communication skill in Bangla & English (written & oral) including working experience using computer and shall be capable of working under and managing in emergency situations.
(j) Age maximum 60 (sixty) years as on 31.12.2020.

Remuneration/Compensation Package:

Basic salary per month Taka 149,000.00 (One lac forty nine thousand) only plus house rent @ 50 % of basic pay per month, two festival bonuses in year, Bangla New Year allowance once in every year at the rate of 20% of basic salary, contributory provident fund, group insurance, encashment of leave, gratuity and other admissible allowances as per applicable rules of the company. Expenses at actual medical services as mentioned in the company policy will be reimbursed up to a maximum limit of three (03) months basic salary per annum and full time transport with driver will be provided as per applicable rules of the company. Income tax shall have to be paid by the employee. This remuneration/ compensation package will be subjected to adjustment in the pay structure of the company.

Conditions:

1. Interested candidate should apply in DPDC's prescribed format available in www.dpdc.gov.bd. Also apply (in hard copy) along with a cover letter addressed to the Chairman of the Board of Directors, DPDC with 03 (three) attested passport size recent photographs, attested photocopies of all educational, experience and professional membership certificates (if any), attested copy of National Identity Card and copy of Passport (1st two pages) in enclosed envelope marked with the name of the post applied for should reach to the DGM, Employee Management (Administration), DPDC, Biddut Bhaban (3rd floor), 1 Abdul Gani Road, Dhaka-1000 on or before 23.12.2020 (Wednesday) within the office hour. Instead of hard copies applicants may send a complete set of soft copy of the application through e-mail to recruitment@dpdc.org.bd.
2. Persons employed in Govt., Semi Govt. and Autonomous organization should submit applications through proper channel.
3. Only the short listed candidates will be called for interviews. Persuasion of any kind will disqualify the candidate. The authority reserves the right to accept or reject any application or all the applications and no explanation for such action will be provided to the applicant.

DGM, Employee Management (Administration)
Biddut Bhaban (3rd floor), 1, Abdul Gani Road, Dhaka-1000.

Form no.: HR/ROA/03/427